2/15/12 Youth Subcommittee Recommendations

1. Timeline
   a. September 2012 begins recruitment phase
   b. Goal will be to have the student seat selected, oriented and assigned a mentor by January 2013. Student will attend Feb 2013 SAC meeting

2. Recruitment Tools
   a. E-mail, flyer/poster
   b. If budget/time allows, school or partner institution visits

3. Partners/Resources
   a. We will leverage pre-existing programs, list-serves, networks, SAC members, etc
   b. Bay Area Science Fair, BAEER fair, B-WET grant recipients, Crissy Field Interpretive Center, CalAcademy Careers in Science Program, etc.
   c. Could contact the County Board of Education and talk to the science and math coordinator.
   d. Focus on coastside high schools

4. Application Process
   a. We will follow the ONMS procedure in the 2010 SAC handbook including:
      i. Youth Application
      ii. Permission Slips
      iii. Selection criteria as revised in the charter amendment language in Section 8 below

5. Selection Process
   a. Subcommittee anticipates conducting interviews after applications are screened.
   b. Interviews may be done in regional panels of two or more SAC subcommittee members.
   c. SAC subcommittee will select up to three recommendations for the youth seat and alternate and forward to the Superintendent

6. Safety
a. We will adhere to safety protocols established by ONMS and the schools requirements.

b. The mentor assigned to the student will endeavor to provide carpool assistance to the student seats.

7. Mentorship- tabled until next meeting
   a. Review what SAC approved
   b. Determine how mentors would be assigned
      i. based on geography or other practical factors
      ii. Based on other aspects of best fit *after* we select youth?
   c. Identify potential mentors
   d. Do we need people to be screened if they transport or meet with student outside of meeting or in general? Leslie will check with ONMS.

8. Agreed language for charter amendment:

   A non-voting youth/student seat to represent the youth segment of the community, defined as ages 14-17. The individual filling the youth/student seat must:

   - Be a minimum of 14 years of age when they apply;
   - Attend a school (including home schools) in the area affected by the sanctuary;
   - Have proven ability to communicate and network with others;
   - Possess an interest in sanctuary resource protection and management
   - Have experience and/or knowledge regarding public uses and activities in the sanctuary;
   - Be able to travel to and attend council meetings and;
   - Provide written recommendation from one or more teachers or other adult references and;
   - Serve a maximum of two years or graduate from high school, whichever comes first.

Once selected, ONMS staff will contact the student to provide:

   - Written permission from parent/guardian* (Appendices 6(a, b, c));
   - Written permission from school administration to attend council meetings and retreats only if council meetings or retreats require a student to miss school* (Appendix d); and
   - The school may also require their own paperwork if for example, the student has to miss school.

* Permission slips will grant blanket permission for all council meetings and retreats.